

St. John's University

Tenure and Promotion
Imagining America DNY Regional Meeting
2-26-2009

According to the current St. John's University collective bargaining agreement, "Tenure may be granted to any full-time faculty member or professional librarian of the University who fulfills the criteria for promotion to the rank of Associate Professor and who has completed three years of full-time faculty service at the University." The statutory qualifications for Associate Professor differ among the five colleges, the library, and the Institute for Core Studies, but the following generalizations can be made.

For St. John's College, the School of Education, and the School of Pharmacy, a record of significant achievement in one's field as well as evidence of scholarly research and evidence that intellectual and professional achievements are respected outside the immediate academic community in his/her chosen field is required. For the College of Professional Studies, it is necessary to demonstrate noteworthy professional activities, active membership in, as well as attendance at, meetings of professional societies, and participation in community work of a significant educational nature. The Tobin College of Business requires either the provision of contributory support in a professional society, or the demonstration of professional growth and recognition such as professional consultation, practice or society activity. Adequate service to the candidate's department, his/her college, and the University is also required. The library requires the demonstration of the sustained capacity for the effective performance of library assignments and dealing with increasingly complex problems of librarianship, as well as evidence of professional growth and service on library and University committees.

Finally, the Institute of Core Studies requires the candidate to demonstrate superior teaching and communication abilities, a commitment to professional development, and the ability to produce publications and superior workshops as well as present to and participate in professional conferences.