

Wagner College is a private liberal arts comprehensive institution on Staten Island serving approximately 2000 Undergraduate students, 350 graduate students and 110 full time faculty members. Wagner College's mission is to prepare students for life, as well as for careers, by emphasizing scholarship, achievement, leadership, and citizenship. Wagner offers a comprehensive educational program that is anchored in the liberal arts, experiential and co-curricular learning, interculturalism, interdisciplinary studies, and service to society, which is cultivated by a faculty dedicated to promoting individual expression, reflective practice, and integrative learning.

This mission statement is deeply aligned with faculty accomplishments and with promotion and tenure. Currently, the Wagner College Faculty Handbook outlines the process, procedures, and criteria for earning tenure and or promotion. Tenure and promotion are grounded in the following: quality of teaching, scholarship, service to the institution, and service to the community.

In relation to this, there are currently three initiatives under discussion and consideration:

- (1) reviewing and refining the process and procedures for promotion and tenure. The Faculty Personnel Committee is reviewing the Faculty Handbook to ensure consistency and clarify the promotion and tenure procedures;
- (2) reviewing and refining the definition of scholarship and criteria for evaluating it. The Faculty Personnel Committee is reviewing national models and definitions/criteria for scholarship and will be discussing these models with the full faculty. The goal is to broaden, change, and/or clarify the College's current language if and where necessary;
- (3) reviewing and refining the current criteria, as defined in the Faculty Handbook, for tenure and/or promotion to associate professor, and whether or not to separate the two in the evaluation process.

It is anticipated that these three initiatives will be reviewed, discussed, and voted by the full faculty during this academic year.