

## Imagining America Regional Meeting

### University of Tulsa

February 19, 2009

T & P survey

- 1) What tenure/promotion changes are underway, and how do they address public scholarship? What stage of planning or implementation have they reached?

At TU, there are a number of faculty involved in public scholarship, but we have only begun discussing how these activities might be considered in P&T decisions.

- 2) Who are the key individuals and groups that are talking about or working on promotion policies for engaged faculty members? What institutional domains do they represent (for example, department, chair and program, college, central administration, governance)? What, if any, off-campus networks are involved (such as national associations, community partners, foundations)?

A university task force has been meeting since last fall to discuss these issues and to develop a recommendation for TU. In January, this committee hosted an informational and feedback session at TU's all-faculty meeting.

- 3) What is the role of the department chair in changing tenure/promotion policies? Are you finding ways to support the chairs charged with hiring, mentoring, and evaluating public scholars?

In most colleges, each department may develop its own interpretation of the university P&T guidelines for use in departmental P&T decisions. Chairs can recommend, but they often play more of a facilitating role in developing and modifying departmental criteria.

- 4) What aspects of your campus efforts would you be willing to share at the Imagining America working meeting on February 19? How would this benefit other campuses?

We're fairly new to the process, but we have had the idea of using select work-study students as TAs in classes where community engagement projects are assigned. The Marketing department in the Business College recently approved a not-for-profit administration certificate which, when combined with the resources of Studio Blue, will get our students more frequently involved in community engagement projects for not-for-profit organizations.